

July 23, 2025

To Whom It May Concern,

I'm writing to recommend Sara Kozińska, who collaborated with us as a freelance web developer on the creation of a custom WordPress website.

Sara built our website from scratch, including developing custom blocks, backend logic, and performance optimizations. Throughout the project, her strong technical abilities were matched by her excellent communication skills, ensuring we were always aligned and the workflow remained smooth. She proactively identified potential issues, provided clear solutions, and addressed any gaps in the initial designs early on.

Sara remained consistent, organized, and adaptable as the project scope evolved. Her work was well-documented, clear, and required no additional follow-up or clarifications from our side.

I would recommend Sara without hesitation for any role or project that demands a reliable, skilled, and communicative WordPress developer.

Sincerely,



Natalia Panina,
Head of Marketing
npanina@performa-code.com

30.07.2025



BARRY HARLEY PHOTOGRAPHY®

February 26, 2026

To Whom It May Concern,

I am pleased to write this letter in strong support of Sara Kozinska, who has served as the web developer for my marketing firm, EYCH2, and for my photography brand, Barry Harley Photography, for the past ten years.

Over our long-standing professional relationship, Sara has been instrumental in designing, developing, and maintaining multiple websites that represent both my creative and commercial work at the highest level. As a luxury hotel and architectural photographer, my website is a critical part of how clients experience my brand, and Sara consistently delivers work that reflects both technical excellence and refined design sensibility.

Sara has led full website builds, redesigns, performance optimizations, and ongoing maintenance with strong attention to detail. Her expertise in WordPress development, custom themes, plugin integration, SEO best practices, and site security has ensured our platforms remain modern, stable, and scalable. She is dependable, solutions-oriented, and consistently offers thoughtful recommendations that improve user experience and performance.

After a decade of collaboration, I can confidently say that Sara Kozinska is an outstanding web developer and a trusted professional who would be a tremendous asset to any organization.

Sincerely,

Barry Harley
Barry Harley Photography
EYCH2 Marketing
www.barryharley.com

FROM THE DESK OF

Chad Middleton

November 29, 2022

To whom it may concern:

As the Vice President at Integrated Mobile Marketing, I was closely working with Sara Kozinska for the last 4 years. Sara was working with us as an outsourced Full Stack Web Developer.

I worked with her on a range of projects, including website design, development, and maintenance. I watched her grow as a web developer in our team and believe her to be a highly competent worker.

Sara has been a part of a number of complex WordPress-based projects, and she plays a pivotal role in ensuring that they are successful. She has grasped most modern WordPress standards, and her quick learning capability helps her code both custom themes and plugins with great quality.

I have had the opportunity to work with Sara Kozinska directly and I can attest that she is an excellent professional and rewarding to work with. She is a great team worker, and on many occasions demonstrated innovative qualities when problems occur.

I believe that Sara Kozinska is an employee with a great deal of professional skill who will be a valuable asset to your company in achieving its upcoming goals.

Sincerely,



Chad Middleton

VP of Sales

Integrated Mobile Marketing

E:chad@integratedmobilemarketing.com



The TEFL Academy

Suite 101B
21-22 Old Steine
Brighton
BN1 1EL
United Kingdom

Telephone: +44 (0)1273 806 380

Email: hello@theteflacademy.com

Web: www.theteflacademy.com

To Whom it May Concern,

I am writing this letter to recommend Sara Kozińska for the position of Web Developer at your company. Sara worked for my eLearning company as a contractor for 20 months starting in February 2021, and throughout that time proved herself to be extremely capable. Sara built our new website, which was a particularly complicated multi-site wordpress project, with many custom build components. Sara has done an excellent job and we are extremely happy with the website and the work Sara completed for us.

A large part of Sara's role with us was coordinating with our Systems Architect and Designer to facilitate the completion of company-wide goals through web development. Sara managed this very well and exceeded our expectations on every issue she completed for us. Sara was always thoughtful and considerate, an excellent team player who can also work independently.

Our Systems Architect has confirmed the quality of Sara's work, stating that she "creates extremely clean code, which ensures the website is easy to manage and will pay huge dividends in the future".

I have no hesitation in recommending Sara and wish her all the luck for the future.

Kind regards,

Rhyan O'Sullivan
Managing Director



To whom it may concern,

Sara has been working as a contractor for our company for the last three months, where she was hired as full stack developer to take charge of the development of one of our clients new webpage. The job included Wordpress CMS updates, new frontend design developed in React and implementation of Siteimprove for analytics.

Sara is detail-oriented, self-driven and during the process she demonstrated great skills and problem-solving abilities. She approaches challenges with a positive attitude and an analytical mindset, consistently finding good solutions. She follows instructions and seeks clarification when needed, ensuring tasks are executed accurately and efficiently.

I would recommend Sara for similar projects or roles.

Sigrid Anita Rømme
Project manager

sigridr@inereo.no

To the relative party,

I am writing to express my utmost satisfaction with Sara's contributions during our collaboration on a complex project last year. The project involved the development of a membership system, enabling users to select a membership plan, register, and subsequently access designated sections of the website containing exclusive member-related content.

Sara played a pivotal role in the success of this project by providing valuable solutions and innovative ideas. Her expertise in custom development greatly contributed to meeting the unique needs of our client. Sara consistently demonstrated a proactive approach in addressing challenges, ensuring the seamless implementation of functionalities essential to the project's success.

Beyond her technical skills, Sara's responsiveness and effective communication significantly enhanced the collaborative process. She was always quick to address inquiries and provide updates, fostering a smooth and efficient working relationship.

Based on my experience working closely with Sara, I wholeheartedly recommend her for any project that demands a skilled and proactive developer. Her dedication, problem-solving abilities, and strong communication make her an invaluable asset to any team.

Sincerely,
Lee Grant
Klevermedia



Krakow, 05.01.2024 r.

WNUK INC Sp. z o.o.
ul. Szlak 28/4
31-153 Krakow
NIP: PL677 24 87 956

LETTER OF RECOMMENDATION

Sara Kozińska did an excellent job of improving our website, which the previous company we had previously worked with had failed to undertake.

The website was created in line with our expectations, it is very aesthetic and readable and exactly as we wanted.

In addition to her professionalism, Sara is characterized by very good contact with the client, she quickly solves problems and is helpful.

To sum up, we are pleased with the cooperation with Sara and we sincerely recommend her to other companies.

WNUK INC Sp. z o.o.

ul. Szlak 28/4 31-153 Kraków

NIP: 677 24 87 956 REGON: 523929930

KRS: 0001007078



(signature)